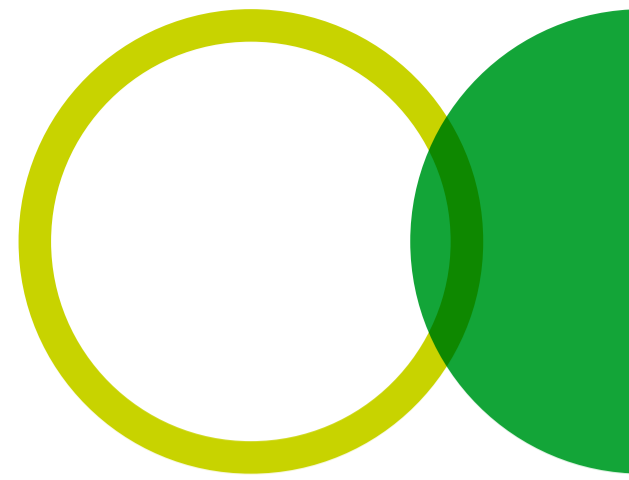


CORPORATE SOCIAL RESPONSIBILITY POLICY



PEOPLE

We all contribute to the health, safety & wellbeing of employees, contractors and visitors on every site (cf. HSE policy).

We promote diversity of people and skills. We cultivate objectivity, openness and optimism, to create a positive environment.

ETHICS AND COMPLIANCE

We identify and address our environmental and social challenges in a responsible manner.

We make specific CSR commitments beyond applicable laws and standards. Those are discussed openly with our stakeholders, including suppliers.

We monitor and evaluate our CSR performance and we report on progress evolution every year.

CUSTOMER SATISFACTION

Customer satisfaction and operational excellence are permanent priorities.

We offer all our customers efficient solutions to help them secure their energy supply & reduce their energy consumption, costs and footprint.

INNOVATION

We innovate constantly, to better satisfy our customers, maintain our competitive edge and profit level, to protect the planet and contribute to the wellbeing of people and society in general.

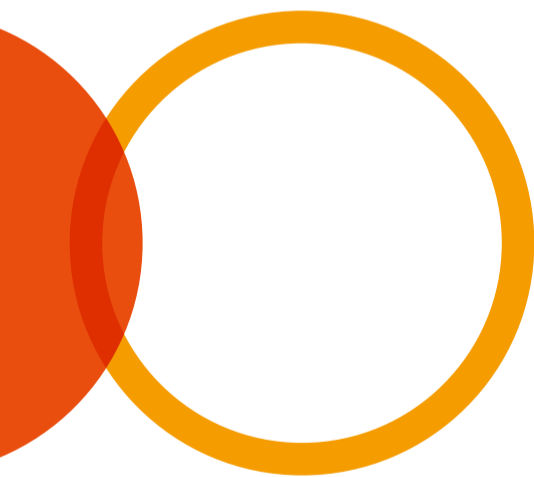
PROFIT

We target a level of profitability that will enable us to pursue our activities and invest in our future and that of our employees.

PLANET

We protect the environment by taking the necessary steps to operate our power plants safely and reduce our global ecological footprint.

We also actively contribute to preserve or restore biodiversity.



“ Our CSR policy and yearly action plan are based on a continuous improvement loop. We all commit to contribute on a daily basis to the progress of the yearly action plan. ”



Grégoire Dallemagne
CEO

